

Author, Speaker, Career Coach, and Influencer



Ebony Russ

About EBONY RUSS...

Ebony Russ is a Human Resource Business Partner with 20 years of experience in HR and management. She began her career in the insurance and financial services industry and later worked in aerospace and defense, leading policy development, employee relations, investigations, and performance management. She also serves as an Adjunct Professor, teaching Human Resource Management and Training & Development.

Ebony earned her bachelor's degree in Business Administration from Bethune-Cookman University and an MBA from Nova Southeastern University. She also holds certifications in Human Resource Management, Human Resource Development, and Diversity, Equity, and Inclusion.

Drawing from firsthand experience navigating corporate culture, Ebony helps professionals—from entry-level employees to executives—understand performance, perception, and opportunity. She is the author of *Tea, Tactics, and Tenacity: 10 Tips to Thrive in Corporate America*, a guide inspired by the lessons she learned and now shares to empower others.

Originally from Miami, Florida, Ebony is an active member of Alpha Kappa Alpha Sorority, Incorporated® and enjoys family time, cooking, traveling, and life as a proud dog mom to her Yorkshire Terrier, Creed.

Signature Speaking Topics

Finding A Mentor | Emotional Intelligence | Setting Boundaries | Navigating Office Culture | Crush Imposter Syndrome | Prioritize Your Well-Being | Leveraging Your Unique Perspective | 10 Tips for Resume Writing

I'm uniquely positioned to deliver these tips because I've lived it, taught it, and continue to champion those finding their voice and power within systems that were not built with them in mind.

Guest Speaker Experience

Career View Mirror Podcast (2026)
Orlando's Star 94.5FM with Monica May (2026)
Penn State University: An Honest Conversation with HR Webinar (2026)
Philadelphia's WURD Radio 96.7FM: Midday Break Room (2026)
The Brand Architect: Ask the Author (2025)
WOKB 1680AM Radio (Live Segment and Podcast Moderator (2024-2026)
Bethune-Cookman University (2013-2026, multiple appearances)
United Negro Collegiate Fund, Career Readiness & Mentorship Panelist (2023)
Warner University, Division of Business (2020)
Adjunct Professor – Keiser University (2022)
Adjunct Professor – Webster University (2012-2015)

If you are ready to engage all audience levels with practical, real-life experiences, a side of humor, and authenticity, then book Ebony Russ of Russ Consulting for your next event. Contact: russconsultinghr@gmail.com for booking inquiries.

Follow the journey on Instagram: @ebony.russ_